NMFR Joint Finance & Personnel Committee Meeting January 26, 2016 – 5:30 p.m. Hauser Room – City of Neenah

Present: Ald. Stevenson, Keehan, Benner and Kunz

Excused: Ald. Ramos and Taylor

Also Present: Chief Auxier, Director Steeno, Director Easker, CA Godlewski, Director Barber and MA Theisen.

Public: Ald. Pollnow, Jamie Leonard and Jim Dunbar

Ald. Benner called the meeting to order at 5:34 p.m.

<u>Public Forum:</u> No members of the public chose to speak.

<u>Minutes:</u> The Committee reviewed the December 8, 2015 meeting minutes. **MSC Stevenson/Kunz to approve the December 8, 2015 meeting minutes, all voting aye.**

MSC Stevenson/Keehan to have item #8, consideration and action of the Tentative Agreement between the Cities of Neenah and Menasha and Local 275 IAFF, reviewed at this time, all voting aye.

Tentative Agreement between the Cities of Neenah and Menasha and Local 275 IAFF: CA Godlewski reviewed the summary of the Tentative Agreement between the Cities of Neenah and Menasha and Local 275 IAFF with the Committee members. It was noted that this will not take effect until this is approved by both City Councils and it also has to be ratified by the union. Discussion was held regarding the health insurance changes to the contract, Side Letter #4's only change is the date the union members can pick scheduled vacation for the upcoming year, and changes for accumulated sick leave language. Clarification was given regarding the light duty language for work and non-work related injuries. MSC Stevenson/Keehan recommends the City of Neenah and City of Menasha Common Councils approve the Tentative Agreement with Local 275 as outlined in the January 14, 2016 summary and subject to ratification by Local 275 IAFF, all voting aye.

5:50 p.m. CA Godlewski and Director Barber left the meeting.

Monthly Budget Report: Chief Auxier noted the budget report is not available at this time as the City of Neenah Finance Department is processing invoices from 2015 until the end of the month. There should be a report available at the next meeting. He said he is anticipating a return of around \$120,000 of unused funds from 2015's budget.

<u>2015 Year-To-Date Activity and Automatic Aid Reports:</u> The Committee reviewed the 2015 activity, automatic aid reports and NMFR's 2015 Call and Activity Summary. The Committee commended the Department for the end of the year summary and asked Chief Auxier to present this information during an upcoming Common Council meeting. They felt a 5-10 minute review is more beneficial versus handing it out in a Council packet for people to try to read at a later date. Chief Auxier said he would ask DC Voss to put this together and would work with both City Clerks to add this to a future agenda. MSC Stevenson/Keehan to approve the 2015 Year-to-Date Activity and Automatic Aid reports and place on file, all voting aye.

<u>February Meeting:</u> Chief Auxier asked for consideration of re-scheduling the February 23, 2016 meeting and would like to reschedule this to February 16, 2016 and it will be in the City of Menasha. Ald. Kunz is unavailable. MA Theisen will contact Ald. Taylor and Ramos to find out their availability and will notify everyone once she finds out if there is a quorum.

MSC Stevenson/Keehan to adjourn at 6:15 p.m., all voting aye.

Respectfully Submitted,

Tava Theise

Tara Theisen

Management Assistant